

SECRETARIA GERAL  
GERENCIA DE GESTÃO DE PESSOAS  
Tabela Salarial de Cargos de Provedimento Efetivo Optante  
Acordo Coletivo 2018/2019



Vigência: Maio/2019

PESQUISADOR					
NÍVEL 1		B		A	
REF	VALOR	REF	VALOR	REF	VALOR
P01A	R\$ 4.975,86	EB01	R\$ 11.047,22	EA01	R\$ 12.841,64
P01B	R\$ 5.136,01	EB02	R\$ 11.378,62	EA02	R\$ 13.226,88
P01C	R\$ 5.301,38	EB03	R\$ 11.719,98	EA03	R\$ 13.623,68
P01D	R\$ 5.472,10	EB04	R\$ 12.071,58	EA04	R\$ 14.032,40
P01E	R\$ 5.648,39	EB05	R\$ 12.433,76	EA05	R\$ 14.453,36
P01F	R\$ 5.830,23	EB06	R\$ 12.806,73	EA06	R\$ 14.886,96
P01G	R\$ 6.017,99	EB07	R\$ 13.190,94	EA07	R\$ 15.333,57
P01H	R\$ 6.211,71	EB08	R\$ 13.586,66	EA08	R\$ 15.793,58
P01I	R\$ 6.411,74	EB09	R\$ 13.994,26	EA09	R\$ 16.267,39
P01J	R\$ 6.618,20	EB10	R\$ 14.414,11	EA10	R\$ 16.755,41
P01K	R\$ 6.831,31	EB11	R\$ 14.846,53	EA11	R\$ 17.258,09
P01L	R\$ 7.051,28	EB12	R\$ 15.291,92	EA12	R\$ 17.775,82
P01M	R\$ 7.278,36	EB13	R\$ 15.750,67	EA13	R\$ 18.309,09
P01N	R\$ 7.512,69	EB14	R\$ 16.223,22	EA14	R\$ 18.858,37
P01O	R\$ 7.754,55	EB15	R\$ 16.709,89	EA15	R\$ 19.424,12
P01P	R\$ 8.004,28	EB16	R\$ 17.211,19	EA16	R\$ 20.006,84
P01Q	R\$ 8.261,99	EB17	R\$ 17.727,54	EA17	R\$ 20.607,03
P01R	R\$ 8.528,07	EB18	R\$ 18.259,37	EA18	R\$ 21.225,25
P01S	R\$ 8.802,68	EB19	R\$ 18.807,15	EA19	R\$ 21.862,01
P01T	R\$ 9.086,13	EB20	R\$ 19.371,35	EA20	R\$ 22.517,88
P01U	R\$ 9.378,68	EB21	R\$ 19.952,50	EA21	R\$ 23.193,40
P01V	R\$ 9.680,68	EB22	R\$ 20.551,06	EA22	R\$ 23.889,21
P01X	R\$ 9.777,52	EB23	R\$ 21.167,59	EA23	R\$ 24.605,88
P01Z	R\$ 9.875,30	EB24	R\$ 21.802,63	EA24	R\$ 25.344,08

ANALISTA			
B		A	
REF	VALOR	REF	VALOR
NB01	R\$ 9.415,06	NA01	R\$ 10.961,71
NB02	R\$ 9.697,51	NA02	R\$ 11.290,59
NB03	R\$ 9.988,44	NA03	R\$ 11.629,30
NB04	R\$ 10.288,09	NA04	R\$ 11.978,19
NB05	R\$ 10.596,74	NA05	R\$ 12.337,54
NB06	R\$ 10.914,64	NA06	R\$ 12.707,66
NB07	R\$ 11.242,07	NA07	R\$ 13.088,87
NB08	R\$ 11.579,35	NA08	R\$ 13.481,54
NB09	R\$ 11.926,72	NA09	R\$ 13.885,99
NB10	R\$ 12.284,52	NA10	R\$ 14.302,58
NB11	R\$ 12.653,06	NA11	R\$ 14.731,65
NB12	R\$ 13.032,64	NA12	R\$ 15.173,60
NB13	R\$ 13.423,64	NA13	R\$ 15.628,80
NB14	R\$ 13.826,33	NA14	R\$ 16.097,67
NB15	R\$ 14.241,11	NA15	R\$ 16.580,61
NB16	R\$ 14.668,37	NA16	R\$ 17.078,02
NB17	R\$ 15.108,41	NA17	R\$ 17.590,36
NB18	R\$ 15.561,66	NA18	R\$ 18.118,08
NB19	R\$ 16.028,51	NA19	R\$ 18.661,61
NB20	R\$ 16.509,38	NA20	R\$ 19.221,45
NB21	R\$ 17.004,65	NA21	R\$ 19.798,10
NB22	R\$ 17.514,79	NA22	R\$ 20.392,06
NB23	R\$ 18.040,24	NA23	R\$ 21.003,80
NB24	R\$ 18.581,45	NA24	R\$ 21.633,93

TÉCNICO			
B		A	
REF	VALOR	REF	VALOR
TB01	R\$ 4.790,41	TA01	R\$ 5.568,39
TB02	R\$ 4.934,14	TA02	R\$ 5.735,44
TB03	R\$ 5.082,17	TA03	R\$ 5.907,51
TB04	R\$ 5.234,63	TA04	R\$ 6.084,74
TB05	R\$ 5.391,68	TA05	R\$ 6.267,29
TB06	R\$ 5.553,43	TA06	R\$ 6.455,29
TB07	R\$ 5.720,02	TA07	R\$ 6.648,97
TB08	R\$ 5.891,63	TA08	R\$ 6.848,43
TB09	R\$ 6.068,38	TA09	R\$ 7.053,87
TB10	R\$ 6.250,42	TA10	R\$ 7.265,49
TB11	R\$ 6.437,93	TA11	R\$ 7.483,46
TB12	R\$ 6.631,08	TA12	R\$ 7.707,97
TB13	R\$ 6.830,00	TA13	R\$ 7.939,20
TB14	R\$ 7.034,91	TA14	R\$ 8.177,38
TB15	R\$ 7.245,96	TA15	R\$ 8.422,70
TB16	R\$ 7.463,34	TA16	R\$ 8.675,38
TB17	R\$ 7.687,24	TA17	R\$ 8.935,63
TB18	R\$ 7.917,85	TA18	R\$ 9.203,71
TB19	R\$ 8.155,39	TA19	R\$ 9.479,81
TB20	R\$ 8.400,05	TA20	R\$ 9.764,22
TB21	R\$ 8.652,06	TA21	R\$ 10.057,13
TB22	R\$ 8.911,61	TA22	R\$ 10.358,87
TB23	R\$ 9.178,96	TA23	R\$ 10.669,62
TB24	R\$ 9.454,32	TA24	R\$ 10.989,70
TB25	R\$ 9.737,95	TA25	R\$ 11.319,40
TB26	R\$ 10.030,09	TA26	R\$ 11.658,97
TB27	R\$ 10.330,97	TA27	R\$ 12.008,75
TB28	R\$ 10.640,92	TA28	R\$ 12.369,00
TB29	R\$ 10.960,16	TA29	R\$ 12.740,08
TB30	R\$ 11.288,96	TA30	R\$ 13.122,27

ASSISTENTE					
C		B		A	
REF	VALOR	REF	VALOR	REF	VALOR
SC01	R\$ 1.884,67	SB01	R\$ 3.025,15	SA01	R\$ 3.509,14
SC02	R\$ 1.941,21	SB02	R\$ 3.115,92	SA02	R\$ 3.614,43
SC03	R\$ 1.999,43	SB03	R\$ 3.209,38	SA03	R\$ 3.722,86
SC04	R\$ 2.059,43	SB04	R\$ 3.305,65	SA04	R\$ 3.834,55
SC05	R\$ 2.121,21	SB05	R\$ 3.404,84	SA05	R\$ 3.949,57
SC06	R\$ 2.184,84	SB06	R\$ 3.506,98	SA06	R\$ 4.068,08
SC07	R\$ 2.250,39	SB07	R\$ 3.612,19	SA07	R\$ 4.190,12
SC08	R\$ 2.317,90	SB08	R\$ 3.720,55	SA08	R\$ 4.315,83
SC09	R\$ 2.387,42	SB09	R\$ 3.832,16	SA09	R\$ 4.445,29
SC10	R\$ 2.459,07	SB10	R\$ 3.947,15	SA10	R\$ 4.578,63
SC11	R\$ 2.532,84	SB11	R\$ 4.065,57	SA11	R\$ 4.716,00
SC12	R\$ 2.608,82	SB12	R\$ 4.187,52	SA12	R\$ 4.857,49
SC13	R\$ 2.687,08	SB13	R\$ 4.313,16	SA13	R\$ 5.003,21
SC14	R\$ 2.767,68	SB14	R\$ 4.442,55	SA14	R\$ 5.153,30
SC15	R\$ 2.850,71	SB15	R\$ 4.575,82	SA15	R\$ 5.307,89
SC16	R\$ 2.936,26	SB16	R\$ 4.713,09	SA16	R\$ 5.467,13
SC17	R\$ 3.024,32	SB17	R\$ 4.854,47	SA17	R\$ 5.631,16
SC18	R\$ 3.115,07	SB18	R\$ 5.000,14	SA18	R\$ 5.800,08
SC19	R\$ 3.208,52	SB19	R\$ 5.150,11	SA19	R\$ 5.974,09
SC20	R\$ 3.304,78	SB20	R\$ 5.304,63	SA20	R\$ 6.153,32
SC21	R\$ 3.403,90	SB21	R\$ 5.463,76	SA21	R\$ 6.337,91
SC22	R\$ 3.506,03	SB22	R\$ 5.627,67	SA22	R\$ 6.528,04
SC23	R\$ 3.611,21	SB23	R\$ 5.796,51	SA23	R\$ 6.723,89
SC24	R\$ 3.719,56	SB24	R\$ 5.970,39	SA24	R\$ 6.925,60
SC25	R\$ 3.831,12	SB25	R\$ 6.149,51	SA25	R\$ 7.133,37
SC26	R\$ 3.946,06	SB26	R\$ 6.333,99	SA26	R\$ 7.347,38
SC27	R\$ 4.064,45	SB27	R\$ 6.524,02	SA27	R\$ 7.567,82
SC28	R\$ 4.186,38	SB28	R\$ 6.719,74	SA28	R\$ 7.794,84
SC29	R\$ 4.311,97	SB29	R\$ 6.921,34	SA29	R\$ 8.028,68
SC30	R\$ 4.441,33	SB30	R\$ 7.128,96	SA30	R\$ 8.269,54